

Government of the People's Republic of Bangladesh
Ministry of Planning
Planning Division
PT Section

No -20.00.0000.331.25.014.14-13

Date : 14 January 2016

Subject : Permission for Foreign Employment.

The Undersigned is directed to state that the Government of the People's Republic of Bangladesh has been pleased to permit Dr Mohammad Mahbubur Rahman, Research Fellow, Bangladesh Institute of Development Studies, Ministry of Planning to serve as "Senior Research Associate" under the University of Portsmouth Uk for a period of 2 (two) year 06 months (15 January 2016 to 14 July 2018) under the terms and conditions mentioned below:

a) The period of his service with the foreign employer shall be counted from the date of relinquishment to the date prior to the date of resumption of his duties at BIDS and his services for the same period will be treated as foreign service under the said foreign employer, with lien, on his post at BIDS.

b) The total period of his foreign service may be extended up to a maximum period of 5 years on his request. This period of 5 years shall be counted towards his seniority, annual increment of pay, leave and retirement, No benefit other than those stipulated here in shall accrue to him for this period. If this period exceeds 5 years, then under BSR-34, his lien on his post at BIDS shall, unless otherwise decided by the Government due to the special nature of the case, stand terminated automatically and he will cease to be in Government employment from the date following the date of completion of 5 years.

c) During the period of his service under the foreign employer, he will not receive any pay or allowances (including traveling allowance etc.) or leave from the Government of the People's Republic of Bangladesh.

d) The terms of his leave during the period of his service with foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by that employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's Republic of Bangladesh or any organization under it. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the foreign employer.

e) All expenses to be incurred in connection with his joining the post under the foreign employer and for resuming his post at BIDS after completion of the period of Foreign Service will be borne either by the foreign employer or by himself. During his service under foreign employer he will draw his pay and allowances etc; from that employer as per terms of his employment with the foreign employer.

f) He will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the Foreign Service with the foreign employer, even though the disability might manifest itself after the termination of his foreign service.

g) During the period of his service with the foreign employer, he will not be entitled to any medical facility in respect of self or his family at the expense of the Government of the People's Republic of Bangladesh.

h) The Government of the People's Republic of Bangladesh will not involve itself in any way in determining his terms of service with his foreign employer or in any dispute of any kind arising out of his foreign service with the foreign employer. However, he may be given necessary consular, legal or any other form of help, if necessary, as an ordinary national of Bangladesh.

Condt-

i) He will regularly pay his contributions to General/Contributory Provident Fund, Group Insurance Premium and Benevolent Fund. His pension contributions and leave salary contributions will be paid by himself or by his foreign employer. He will also pay regularly to the Government Account the installments of his House Building/ Motor car/ Motor Cycle/ Bicycle Loan advance and other loan on dues payable to the Government.

j) On termination of his foreign service, he will resume the duties of his post at BIDS within the admissible joining time. In case of his failure to report to his employer in the Government of the People's Republic of Bangladesh within four weeks of expiry of the approved period of foreign service, the period of his absence beyond the approved period of foreign service will be treated as unauthorized absence and disciplinary action will be taken against him on charge of unauthorized absence.

2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended hereto may lead to cancellation of this permission and other disciplinary actions.


Sd/-
(Manash Mitra)
Senior Assistant Chief
Phone: 9115716

Dr Mohammad Mahbubur Rahman
Research Fellow
Bangladesh Institute of Development Studies
Agargaon, Dhaka

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Copy forwarded for information and necessary action to (Not According to Seniority) :

- 1 Sr. Secretary, Ministry of Public Administration, Bangladesh Secretariat, Dhaka.
- 2 Secretary, Ministry of Home, Bangladesh Secretariat, Dhaka.
- 3 Secretary, Ministry of Foreign Affairs, Dhaka.
- 4 Director General, Immigration & Passports, Dhaka.
- 5 Director General, Bangladesh Institute of Development Studies Agargaon, Dhaka.
- 6 Joint Secretary (Admn), Planning Division, Dhaka.
- 7 Director, Govt. Accommodation, Bangladesh Secretariat, Dhaka.
- 8 P. S. to Honorable Minister for Planning, Ministry of Planning, Dhaka.
- 9 G.M. Exchange control, Deptt. Bangladesh Bank, Dhaka.
- 10 PS to Secretary, Planning Division, Dhaka.
- 11 Chief Accounts Officer, Planning Division, CGA Bhaban, Shegun Bagicha, Dhaka.
- 12 Immigration Officer, Hazrat Shahajalal International Airport, Dhaka.
- 13 Accounts Officer, Planning Division, Dhaka.
- 14 Assistant Programmer, Planning Division, Dhaka. (with request to publish in website).
- 15 Peter Brook, Director of Human Resources, Human Resources Department, University of Portsmouth, University House, Winston Churchill Avenue, Portsmouth PO1 2UP, United Kingdom.


(Manash Mitra)
Senior Assistant Chief
14.01.2016